

Our Pledge

To develop successful, long term collaborative relationships that enhance the growth of Momentum Engineering and our client's respective businesses and support the development of our people. Momentum's clients value our innovative and responsive approach to achieving delivery excellence. We pledge our commitment to meeting or exceeding all stakeholder needs and expectations.

Vision

To provide a positive and long-term difference to our clients, our people, and the community.

Purpose

We safely and sustainably bring energy to life.

Sustainability Statement

Humanity needs sustainable energy supply. Momentum brings its deep technical expertise and extensive experience to every client and project to help them and the environment.

As a Carbon Neutral Certified organisation, we are committed to design, engineer and maintain energy infrastructure that safely, efficiently and sustainably brings energy to life.

Our Values

Expertise

We are leading experts in our respective fields, we continuously learn and share our knowledge. Our great work is based upon our experience, competency and the collective expertise of our team.

Integrity

We are trustworthy and do what we say. We make decisions that are right for our client, the project, the environment and are based upon sound engineering principles.

Drive

We are driven to succeed as a company, team, individuals and for our clients. We work hard and strive for excellence in all we do.

Collaboration

We believe the best outcomes arise through collaboration with our clients and partners. We challenge, look at problems from different perspectives, ask questions and are open to the answers.

Relationships

Lasting relationships are built upon trust. Our actions and communication consistently build trust and create long term relationships between our colleagues, clients, partners and suppliers. We value and respect diversity.

Quality and Continual Improvement

- We will genuinely pursue continual improvement and innovation in everything that we do.
- We will foster mutual trust and amicable working relationships between our people, thus providing mutual rewards of personal security, satisfaction, and recognition.
- We will promote teamwork and the development and involvement of all personnel.
- We will, as a minimum, comply with all legal, regulatory, and contractual obligations.
- We all have the responsibility and accountability to fulfil these commitments and to identify circumstances where our objectives may not be achieved.
- We will establish a framework for review which will be based on our strategic objectives. We will continually analyse these against risk, continue to monitor risks and change objectives based on risks.

Meeting Our Commitments

The Directors will ensure that the commitments made by Momentum are met by:

- Challenging and continually improving our performance.
- Adhering to our Corporate Responsibility Policy.
- Regularly reviewing this Policy and supporting systems and objectives to ensure they remain relevant and appropriate.



- Ensuring they establish the environment, framework and context for the above behaviours to flourish.
- Providing leadership, guidance and the necessary resources.
- Establishing measurable objectives and targets to comply with all requirements and continually improve the effectiveness of the Business Assurance System and regularly reviewing these.
- Ensuring that Momentum personnel are aware of and made accountable for meeting business objectives and obligations to customers and stakeholders



Chris Clayton
Managing Director